

Weev.ie Ltd (Weev) Privacy policy

In our updated privacy notice, you can read more about how we treat your personal data. This, together with any other documents referred to within, sets out the basis on which we will process any personal data that we collect from you, or that you provide to us. Please read the following carefully to understand our views and practices regarding your personal data and how we will treat it.

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The data controller

For the purpose of the EU General Data Protection Regulation 2016 (GDPR), the data controller is Weev.ie Ltd, Boucher Business Studios, Belfast, BT12 6QH (hereinafter "Weev").

How does Weev process your personal data?

What kind of data does Weev collect?

Weev collects data that is necessary for the relationship you have with us and the purposes for which the data are used. Weev collects the following personal data categories.

- Permission data such as marketing permissions;
- Preference data such as contract type, contact language; payment method; pricing type;
- Security data such as passwords, security incident information;
- Technical data such as technical data of customer consumption point;
- Transactional detail data such as invoicing details;
- Financial data such as credit card number, bank account information;
- Identifying data such as name; RFID key number
- Behavioral data such as customer profiling and other information derived from your use of our services; login details;
- Communications such as your answers to surveys and other feedback and communications you send us;
- Data on your use of our service such as energy/ electricity consumption data;
- Computer device data such as IP address, cookie data;
- Contact data such as email address; telephone number; billing address; delivery address for RFID keys e.g.
- Contract data such as payment terms

What sources are the personal data obtained from?

The processed personal data include data that are received from you at the time of the order, at the time of joining our service, or during the customer relationship. We also receive observed data from your use of our devices and services. Weev may also process derived data which have been derived from or concluded based on the received data.

In addition, we use Google Analytics, Hotjar and Flurry to track and analyse user online behaviour.

What are the purposes for processing personal data?

We process personal data only for predefined purposes. The purposes for which we process personal data are:

- Customer relationship management (e.g sending of contract related notifications, product or service related notifications or updates, customer guidance)
- Contract and product management Providing, managing and maintaining the service (e.g. end-user license management, investigating and fixing technical issues)
- Identification of data subjects
- Suspension of provided services
- Receipt and transaction information storing
- Contract and invoice archiving
- Delivering goods and services, including returns' management

- Complaint and Dispute management, including compensation demands
- Transferring personal data (to include transfers and disclosures)
- Profiling, segmentation, and direct marketing (for existing and prospective customers)
- Sales and Marketing (including e.g. organizing seminars)
- Billing and debt collection
- Refunds of payments to customers
- Internal reporting
- Establishment, exercise or defence of legal claims
- Partner reporting
- Product and Service development, including feedback and surveys
- Customer satisfaction surveys
- Vendor communications
- Fraud protection

On what legal basis do we process your personal data?

In order for us to be able to process your personal data, we rely on different legal bases, including:

- Your consent. If we rely on your consent as a legal basis for the processing of your data, you may withdraw your consent at any time;
- The necessity to establish a contractual relationship with you and to perform our contractual obligations;
- The necessity for us to comply with a legal obligation (for instance, we are required by law to store certain data for a specific period of time) and to establish, exercise, or defend Weev against legal claims;
- The necessity to pursue our legitimate interests, including:
 - o Internal reporting
 - Partner reporting
 - o Product and service development including feedback and surveys
 - Transferring personal data (to include transfers and disclosures)
 - Compensation demands
 - o Customer profiling or segmentation
 - o Direct marketing for existing and prospective customers
 - Debt collection
- The necessity to protect the vital interests of any person;

Automated decision-making

We may make decisions about you through automated decision making. Such as automated tracking of your potential debt to Weev from previous unpaid use of our services.

Our automated decision-making procedures may affect your ability to use our services. We may need to do this either to perform our legal obligations or because it is necessary to enter into, or the performance of, a contract between you and us. This means, that if we have outstanding invoices, we may deactivate your account until the bill is paid.

If we have made a decision about you solely on the basis of an automated process (e.g. through automatic profiling) and that affects your ability to use the services or has another significant

effect on you, you can ask to not to be subject to such a decision unless we can demonstrate to you that such a decision is necessary for entering into, or the performance of, a contract between you and us.

How long do we store personal data?

Weev seeks to limit the period for which the personal data are stored to a minimum. Thus, Weev processes your personal data only to the extent and as long as is necessary to meet the purposes of the data processing.

The specific retention periods may be different depending on the categories of data. As a general rule, your personal data are stored for the duration of the customer relationship as well as for a period of three (3) years from the end of the customer relationship. Whereas e.g. information about transactions will be kept for at least ten (10) years on a legal basis. Weev sets out and regularly re-evaluates data type specific retention periods for the personal data it holds. Once personal data is no longer necessary, Weev will delete it or anonymize it as soon as possible.

Who processes your personal data?

Principally, we do not sell, trade or license any personal data to third parties. Weev GmbH is part of the Fortum group of companies. Companies belonging to the Fortum group of companies may process personal data in accordance with existing privacy laws. Personal data may be disclosed to our authorized employees or affiliates to the extent necessary for the purpose of processing. The data will never be available to all employees but to a limited number of authorized persons. We also use third parties as our data processors to help us develop, deliver and maintain our product and services, and fulfil our other purposes as defined in this privacy notice. When a third party processes personal data on our behalf, we always ensure via contractual arrangements that the processing of personal data is always conducted safely and in accordance with privacy laws and data processing best practices. List of categories of the third parties processing data (=data processors):

- Service providers, such as printing services, installation partners, customer service providers
- Sales and marketing partners
- Payment Service Providers
- Cloud Service Providers
- Charger Manufacturers
- Roaming platform providers
- IT service providers and Consultancies (e.g. developers, designers, and testers)
- Service and maintenance partners (e.g. HW repair and maintenance)
- Charger Cloud systems providers
- Invoicing and debt collection service and system providers
- Data hosting system providers (e.g. Amazon Web Services)
- Warehouse service and management system providers
- Software and tool providers (e.g. for software development, business analytics, sales, marketing, work order management, customer relationship management, online conferencing and communication)

- Operational companies such as the post office or delivery couriers
- Research companies (for e.g. conducting customer satisfaction or product and service development surveys)
- Telecommunications system providers

In addition, personal data may be disclosed to authorities when we are required to do so by law, based on demands made by competent authorities in accordance with existing privacy laws.

Does Weev transfer personal data to third countries?

Principally, Weev does not transfer personal data outside the European Union or the European Economic Area (EEA). However, if personal data is transferred outside the EU or the EEA, Weev uses appropriate safeguards in accordance with existing privacy legislation, such as the standard contractual clauses provided by the European Commission.

How does Weev protect personal data?

Weev fulfils the necessary technical and organizational measures, which ensure and demonstrate that privacy laws are being followed in the processing of personal data.

These measures include the use of Identity and Access Management systems to ensure that only authorized persons have access to personal data, the use of firewalls, IP filtering, multifactor authentication, pseudonymisation and encryption of data, detailed instructions and training for personnel on protection of personal data and careful consideration when selecting our service providers that are involved in the processing of personal data on our behalf.

How do we handle personal data from IP addresses, cookies, and similar technologies

Cookies used on websites

When you use our services or visit our websites, Weev can collect data about your devices through cookies and other tracking techniques.

Cookies are a small text file that we use to Identify and count the browsers and devices that visit our websites. This information may then be used by us or third parties for marketing purposes.

Our use of cookies differs depending on which of our websites you visit. You can get more information about which cookies we use on a particular website by reading the specific information about cookies on the current site.

Location data

The location data of the user's device may be used to provide services based on the location of the device if the user has given clear consent to the processing of location data.

The user has the right to withdraw the consent at any time by changing appropriate settings on their device.

What are your rights when it comes to your personal data?

Right of access

You have the right to access your personal data, which means that you have the right to obtain confirmation as to whether or not your personal data are processed and, if so, also receive a copy of the personal data that is processed by Weev and further information about the processing carried out by Weev.

Data Portability Right

You are entitled to data transfer, which means that you may, under certain circumstances, have the right to have the personal data transmitted to another controller.

Right to rectification

You are entitled to receive incorrect information about you corrected or supplemented.

Right to erasure

You have the right to have your data erased, if:

- The data are no longer necessary for the purposes for which they are processed
- You withdraw your consent for some treatment and thereafter there is no legal basis for Weev to process the data
- Your data has been processed illegally
- The processing of your data is not necessary to comply with applicable legal requirements in order to determine, enforce or defend legal claims and/or for archival, research or statistical purposes

Right to withdraw consent

If you have given special consent to a certain treatment, you are always entitled to withdraw your consent.

Right to object to the processing of personal data

When processing is carried out on the basis of the legitimate interests pursued by Weev or by a third party, you have the right to object at any time to processing of personal data concerning you. Unless Weev can demonstrate compelling legitimate grounds for the processing, Weev shall no longer process the personal data. Right to object to direct marketing – You are entitled to object to the processing of personal data pertaining to you for direct marketing at any time. Then we will no longer process personal data for such purposes.

Right to restriction

You are entitled to limit your data during the time we investigate and check your request.

Right not to be subject to an automated decision

If we have made a decision about you based entirely on an automated process and the decision has legal consequences or otherwise significantly affects you, you may request that the decision be reviewed by us through renewed and individual assessment. This applies if we cannot prove that an automated decision is necessary to conclude or implement an agreement between you and us.

Right to complain to the supervisory authority

You are entitled to complain to the Data Inspection Authority or other competent regulatory authority if you believe that we treat your personal data in violation of applicable data protection legislation.

In order to exercise these rights, please do this by email to the following email address: privacy@Weev.com

Further Information

If you wish to opt out to services like Google Analytics, Hotjar or Optimizely, you can use a special command to disable this service for your browser. Click one of the following links and follow the instructions:

Google Analytics: http://tools.google.com/dlpage/gaoptout?hl=en-GB

Optimizely: http://www.optimizely.com/opt out

Hotjar: https://www.hotjar.com/opt-out

Changes to our Privacy Notice

We reserve the right to amend this Privacy Notice. Amendments may be necessary due to the development of our services or, for example, changes in the relevant laws. Any changes to our Privacy Notice will be communicated on our website or through our mobile application Weev. In some cases, we may choose to inform about these changes also by email.

Contact

Questions, comments, and requests regarding this privacy notice are welcomed and should be addressed by email to privacy@Weev.com or by post to:

Weev.ie Ltd

Privacy Co-ordinator Boucher Business Studios Belfast BT12 6QH

Phone: 028 90 313031